

**DEPARTMENT OF COMMERCE
SHYAM LAL COLLEGE, UNIVERSITY OF DELHI**

**Subject-ORGANISATIONAL
BEHAVIOUR**

Course & Sem: B.COM. Sem V

S.N.	From	To	Topics
Week 1	20-Jul-23	23-Jul-23	Introduction to organisational theories, Organisational behavior- concepts, determinants
Week 2	25-Jul-23	30-Jul-23	Challenges and opportunities, Contributing disciplines of OB: OB models.
Week 3	01-Aug-23	06-Aug-23	Foundations of Individual Behavior; Personality- factors influencing personality
Week 4	08-Aug-23	13-Aug-23	Traits, Type A and B, Values
Week 5	15-Aug-23	20-Aug-23	Attitudes & learning- concept and types of values - terminal values and instrumental values
Week 6	22-Aug-23	27-Aug-23	Components of attitude, job related attitudes (only job satisfaction & job involvement)
Week 7	29-Aug-23	03-Sep-23	Perception and emotions- concept, perceptual process, factors influencing perception
Week 8	05-Sep-23	10-Sep-23	Emotional Intelligence, Meaning and importance of motivation
Week 9	12-Sep-23	17-Sep-23	Theories- Equity, Intrinsic Motivation by Ken Thomas; Behavior modification
Week 10	19-Sep-23	24-Sep-23	Communication and feedback, Transactional Analysis +TEST
Week 11	26-Sep-23	01-Oct-23	JOHARI Window; Motivation practices of 5 prominent organisations.
	02-Oct-23	09-Oct-23	MID SEMESTER BREAK
Week 12	10-Oct-23	15-Oct-23	Group dynamics- concepts, types- group norms, group roles, and group cohesiveness
Week 13	17-Oct-23	22-Oct-23	Leadership- concept and trait theory, leadership continuum, transactional, charismatic, and transformational leadership
Week 14	24-Oct-23	29-Oct-23	Conflict- sources and resolution strategies; Organisational culture- concept and determinants
Week 15	31-Oct-23	05-Nov-23	Organisational change- importance, resistance to change, managing change
Week 16	07-Nov-23	12-Nov-23	Stress-individual and organisational factors to stress, prevention and management of stress, REVISION
Week 16	15-Nov-23	16-Nov-23	Class Test

Teaching Methods :

- 1 LECTURES
- 2 PRESENTATIONS
- 3 PROJECTS
- 4 GROUP DISCUSSIONS