

**Teaching Plan Business Laws paper for Semester 1 of B.Com****2024-2025****Taught by : :MS.SHRADDHA AGRAWAL**

<b>Week</b>	<b>Dates</b>	<b>Topics Covered</b>
2	Sep 2 - Sep 6, 2024	Essentials of Valid Contract: Offer and acceptance, consideration
3	Sep 9 - Sep 13, 2024	Essentials of Valid Contract: Contractual capacity, free consent, legality of objects
4	Sep 16 - Sep 20, 2024	Void Agreements and Discharge of Contract: Modes of discharge including breach and its remedies
5	Sep 23 - Sep 27, 2024	Discharge of Contract: Contingent contracts and quasi-contracts
6	Sep 30 - Oct 4, 2024	<b>Unit II: Special Contracts: Contract of Indemnity and Guarantee</b>
7	Oct 7 - Oct 11, 2024	Special Contracts: Contract of Bailment and Pledge
8	Oct 14 - Oct 18, 2024	Special Contracts: Contract of Agency
9	Oct 21 - Oct 25, 2024	<b>Mid-Semester Break (October 27 - November 3, 2024)</b>
10	Oct 28 - Nov 1, 2024	<b>Test; Special Contracts: Review and additional practice</b>
11	Nov 4 - Nov 8, 2024	<b>Unit III: The Sale of Goods Act, 1930: Contract of Sale, Meaning and Difference Between Sale and Agreement to Sell</b>
12	Nov 11 - Nov 15, 2024	Sale of Goods Act: Conditions and Warranties
13	Nov 18 - Nov 22, 2024	Sale of Goods Act: Transfer of Ownership in Goods including Sale by Non-Owners
14	Nov 25 - Nov 28, 2024	Sale of Goods Act: Performance of Contract of Sale, Unpaid Seller – Meaning and Rights
15	Dec 2 - Dec 6, 2024	Sale of Goods Act: Auction Sale
16	Dec 9 - Dec 13, 2024	<b>Unit IV: The Limited Liability Partnership Act, 2008: Salient Features of LLP, Difference Between LLP and Partnership, LLP and Company</b>
17	Dec 16 - Dec 20, 2024	LLP Agreement: Nature of LLP, Partners and Designated Partners, Incorporation Document
18	Dec 23 - Dec 24, 2024	LLP: Incorporation by Registration, Registered Office of LLP, Change of Name, Partners and Their Relations, Extent and Limitation of Liability, Whistle Blowing, Taxation of LLP, Conversion of LLP

**Teaching Plan 2024-2025****Organizational Democracy and Industrial Relations: B.COM (H) SEM V****TAUGHT BY : MS.SHRADDHA AGRAWAL AND JYOTI SHARMA**

<b>Week</b>	<b>Dates</b>	<b>Topics Covered</b>
1	Aug 1 - Aug 2	Introduction to Organizational Democracy and Industrial Relations: Concept and definition
2	Aug 5 - Aug 9	Organizational Democracy: Nature, elements, and significance
3	Aug 12 - Aug 16	Industrial Relations: Concept, nature, objectives, and importance
4	Aug 19 - Aug 23	Factors influencing Industrial Relations; Approaches to Industrial Relations
5	Aug 26 - Aug 30	Theoretical Framework of Trade Unions: Theories, definition, and objectives
6	Sep 2 - Sep 6	Trade Unions: Registration, recognition, rights, duties, and liabilities
7	Sep 9 - Sep 13	Problems and dissolution of trade unions; Growth factors
8	Sep 16 - Sep 20	Workers' Participation: Concept, principles, levels, objectives, and importance
9	Sep 23 - Sep 27	Strategies for successful participative management; Collective Bargaining: Concepts and nature
10	Sep 30 - Oct 4	Negotiation techniques and skills in Collective Bargaining
11	Oct 7 - Oct 11	Industrial Disputes: Concept, essentials, classification, impact, and causes
12	Oct 14 - Oct 18	Grievance Handling: Concept, meaning, nature of employees' grievances
13	Oct 21 - Oct 25	Grievance Redressal Machinery in India: Preventive and Settlement Machinery
14	Oct 28 - Nov 1	<b>Mid-Semester Break (October 27 - November 3)</b>
15	Nov 4 - Nov 8	<b>Test; Industrial Disputes: Conciliation, arbitration, and adjudication</b>
16	Nov 11 - Nov 15	The Industrial Disputes Act, 1947: Definitions, Authorities, Procedure, Powers, and Duties
17	Nov 18 - Nov 22	The Factories Act, 1948: Health, Safety, Welfare, Working Hours, Employment of Young Persons
18	Nov 25 - Nov 28	The Code on Wages, 2019; Minimum Wages Act, 1948; Payment of Wages Act, 1948 (Salient features)
19	Nov 25 - Nov 28	Review and Revision of Key Topics