

SLC (University of Delhi)

Shyam Lal College

Department of Commerce

Subject: Organisational Behaviour (DSE Paper)

Course & Sem: B.COM(Hons.), Sem-III (Sec-A, B, C and D)

Teacher: Ms. Priyanka Yadav

| S No. | From | To | Topics |
|---------|---------------------------------|---------------------------------|--|
| Week 1 | 1 st August 2024 | 3 rd August 2024 | Unit 1: Introduction: Organisational Behaviour: Concepts and Determinants |
| Week 2 | 5 th August 2024 | 10 th August 2024 | Relationship between management and OB; Emergence of OB; Hawthorne Study |
| Week 3 | 12 th August 2024 | 17 th August 2024 | Contributing disciplines of OB; OB models. |
| Week 4 | 19 th August 2024 | 24 th August 2024 | Unit 2: Individual Behaviour: Foundations of Individual Behaviour; Personality - Type A/B, Big five personality types, factors influencing personality |
| Week 5 | 26 th August 2024 | 31 st August 2024 | Attitude – concept, components, job-related attitudes; Learning- concept, theories and reinforcement; |
| Week 6 | 2 nd September 2024 | 7 th September 2024 | Perception and emotions- concept, perceptual process, factors influencing perception, perceptual errors and distortions; Beliefs and values - concept and types: terminal values and instrumental values |
| Week 7 | 9 th September 2024 | 14 th September 2024 | Unit 3: Communication and Motivation: Communication – Understanding Communication; Persuasive communication; Communication styles; Transactional Analysis (TA), Johari Window |
| Week 8 | 16 th September 2024 | 21 st September 2024 | Motivation – Why people work; Need theories (Maslow’s need hierarchy, ERG Theory, McClelland’s Theory); Theory X and Theory Y, Two Factors Theory; Contemporary Theories of motivation (Self-Determination Theory, Goal-setting Theory, Reinforcement Theory, Self-efficacy Theory). |
| Week 9 | 23 rd September 2024 | 28 th September 2024 | Revision and Presentations |
| Week 10 | 30 th September 2024 | 5 th October 2024 | Class Tests, Case Studies and Presentations |
| Week 11 | 7 th October 2024 | 12 th October 2024 | Unit 4: Group Behaviour and Leadership: Formation of Groups; Group Behaviour - concepts, types- group norms, group roles, and group cohesiveness; Groups Vs Teams; Group decision making – process and types |
| Week 12 | 14 th October 2024 | 19 th October 2024 | Organisational conflict – nature, sources, and resolution strategies Leadership - Concept and theories |
| Week 13 | 21 st October 2024 | 26 th October 2024 | Styles of leadership; Leadership continuum; Trait, Behavioural and Situational approach; Leadership grid; Contemporary leadership issue. |
| Week 14 | 27 th October 2024 | 3 rd November 2024 | Mid-Sem Break |
| Week 15 | 4 th November 2024 | 9 th November 2024 | Unit 5: Dynamics of Organisational Behaviour: Organisational culture- concept and determinants; Organisational change- importance |
| Week 16 | 11 th November 2024 | 16 th November 2024 | types of change, resistance to change, managing change |
| Week 17 | 18 th November 2024 | 23 rd November 2024 | Stress- individual and organisational factors, prevention and management of stress |
| Week 18 | 25 th November 2024 | 28 th November 2024 | Revision, Doubt Session, and Class Test |

Teaching Plan (2024-25)**DEPARTMENT OF COMMERCE****SHYAM LAL COLLEGE, UNIVERSITY OF DELHI****Course and Semester: B Com (P)****Semester III****Subject: Business Statistics (DSC 3.1)****Teacher- Shweta and Priyanka Yadav**

| S.No. | From | To | Topics |
|----------------|---------------------------------|---------------------------------|--|
| Week 1 | 01 st August 2024 | 3 rd August 2024 | Statistics-An Overview: Meaning, Functions, Limitations of statistics, Collection of data, Classification of data, Tabulation of Data, Frequency distribution and Graphical presentation of frequency distribution |
| Week 2 | 05 th August 2024 | 10 th August 2024 | Unit 1: Descriptive Statistics: Measures of Central Tendency: Concept and properties of averages including Arithmetic mean, Geometric mean, Harmonic Mean |
| Week 3 | 12 th August 2024 | 17 th August 2024 | Median and Mode. Measures of Dispersion: An overview of Range, Quartile Deviation and Mean Deviation |
| Week 4 | 19 th August 2024 | 24 th August 2024 | Standard deviation; Variance and Coefficient of variation. Moments: Computation and significance; Skewness; Kurtosis. |
| Week 5 | 26 th August 2024 | 31 st August 2024 | Unit 2: Probability and Probability Distributions: Theory and approaches to probability; Probability Theorems: Addition and Multiplication; Conditional probability and Bayes' Theorem. |
| Week 6 | 02 nd September 2024 | 7 th September 2024 | Expectation and variance of a random variable. Discrete Probability distributions: Binomial and Poisson (Properties and Applications). |
| Week 7 | 09 th September 2024 | 14 th September 2024 | Normal distribution: Properties of Normal curve; Computation of Probabilities and Applications. |
| Week 8 | 16 th September 2024 | 21 st September 2024 | Unit 3: Simple Correlation and Regression Analysis: Correlation Analysis: Meaning and types of Correlation; Correlation Vs Causation. |
| Week 9 | 23 rd September 2024 | 28 th September 2024 | Pearson's coefficient of correlation (computation and properties); Probable and standard errors; Rank correlation. Regression Analysis: Principle of least squares and regression lines |
| Week 10 | 30 th September 2024 | 5 th October 2024 | Class Tests, Assignment, Practical assessment |
| Week 11 | 07 th October 2024 | 12 th October 2024 | Regression equations and estimation; Properties of regression coefficients; Relationship between Correlation and Regression coefficients; Standard Error of Estimate. |
| Week 12 | 14 th October 2024 | 19 th October 2024 | Unit 4: Time Series Analysis: Time Series Data; Components of time series; Additive and Multiplicative models. Trend analysis. |
| Week 13 | 21 st October 2024 | 26 th October 2024 | Fitting of trend using principle of least squares – linear and second-degree parabola. Shifting of Origin and Conversion of annual linear trend equation to quarterly/monthly basis and vice-versa. |
| Week 14 | 27 th October 2024 | 3 rd November 2024 | Mid Semester Break |
| Week 15 | 04 th November 2024 | 9 th November 2024 | Unit 5: Index Numbers: Meaning and uses of index numbers. Construction of Index numbers: |
| Week 16 | 11 th November 2024 | 16 th November 2024 | Methods of Laspeyres, Paasche and Fisher's Ideal index. Construction and Utility of Consumer Price Indices; BSE SENSEX, and NSE NIFTY. |
| Week 17 | 18 th November 2024 | 23 rd November 2024 | Question bank practice |
| Week 18 | 25 th November 2024 | 28 th November 2024 | Revision, Doubt Session and Test |