

**DEPARTMENT OF COMMERCE  
SHYAM LAL COLLEGE, UNIVERSITY OF DELHI**

**Subject-BASICS OF ORGANISATIONAL  
BEHAVIOUR (GE 4.1)**

**Course & Sem: B.COM. Sem VI**

**Teacher- PALAK KAKKAR**

S.N.	From	To	Topics
Week 1	18-Jan-24	19-Jan-24	Introduction to organisational studies, importance of organisations
Week 2	22-Jan-24	26-Jan-24	Relationship between management and organizing function, emergence and development of Organisation Behaviour
Week 3	29-Jan-24	02-Feb-24	Organisational Behaviour in changing times
Week 4	05-Feb-24	09-Feb-24	Individual characteristics - Inherited characteristics vs. learned characteristics
Week 5	12-Feb-24	16-Feb-24	Personality-concept and types; Components of Attitude
Week 6	19-Feb-24	23-Feb-24	Organisational commitment and job satisfaction as work attitude: Sources and types of values
Week 7	26-Feb-24	01-Mar-24	Role of values and beliefs in the making of an individual, Communication - concept, process and types
Week 8	04-Mar-24	08-Mar-24	Essentials of effective communication; Johari Window
Week 9	11-Mar-24	15-Mar-24	Why people work - Maslow's Need Hierarchy theory, intrinsic and extrinsic rewards + TEST
Week 10	18-Mar-24	22-Mar-24	Monetary and non-monetary incentives, contemporary motivation practices
	24-Mar-24	31-Mar-24	<b>MID SEMESTER BREAK</b>
Week 11	01-Apr-24	05-Apr-24	Importance of groups, groups vs. teams
Week 12	08-Apr-24	12-Apr-24	Leadership - trait theory, nature vs. nurture leadership: difference between a leader and a manager
Week 13	15-Apr-24	19-Apr-24	Leadership styles (Likert) - exploitative, benevolent, consultative, and participative; making of great leaders, contemporary leadership practices
Week 14	22-Apr-24	26-Apr-24	Organisation as a system; organisational structure, relationship between organisation structure, system, and strategy
Week 15	29-Apr-24	03-May-24	Managing conflict - reasons, types and resolutions; Managing stress.
Week 16	06-May-24	10-May-24	REVISION + TEST

**Teaching Methods :**

- 1 LECTURES
- 2 PRESENTATIONS
- 3 PROJECTS
- 4 GROUP DISCUSSIONS