



COMPETENCE ENHANCEMENT SCHEME

*An opportunity for Knowledge Enhancement:
Any Course, Any time, Any Age*

2023



University of Delhi



Competence Enhancement Scheme

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Introduction

Enthusiasm to learn new things is a symbol of humanity's quest for knowledge and the cause for the phenomenal pace of his evolution. Indeed, it is unthinkable to link innovation and new insights into our lives without continued quest for enhancement of our knowledge.

Learning, a lifelong activity, done through a formal set up like school/colleges/universities or such other environment to gain knowledge, skills and character traits is said to be education. The importance of education is reflected in the Goal 4 (SDG4) of the 2030 Agenda for Sustainable Development, which was adopted by India in 2015. It seeks to “ensure inclusive and equitable quality education and promote lifelong learning opportunities for all” by 2030. This Goal is very much envisaged in the National Education Policy 2020 (NEP 2020).

Fast development in several knowledge domains, particularly in science and technology, has led to the need to enhance one's existing knowledge and competency for the purpose of staying relevant as well as up-to-date in the domain area which will empower for further innovation and expression of creativity.

The NEP 2020 also provides opportunity to students to design their academic pathways by studying variety of courses from different academic institutions, which is enabled by credit mobility through Academic Bank of Credit.

The University of Delhi, which is implementing NEP 2020 with effect from the academic year 2022-23, is taking a novel step towards fulfilling the objectives of this Policy by enabling persons from different walks of life to join the University to enhance their knowledge and understanding in any subject area being taught in this University through **Competence Enhancement Scheme (CES)**. This Scheme shall also provide opportunity to students from other universities/institutions to study handful of courses from this University.

Interested persons may register for one or two courses in a semester, without enrolling in a programme, and study along with the regular students of a programme of study in the University or its Colleges.

Expected Outcomes of the Scheme

The expected outcomes of the Competence Enhancement Scheme are as follows:

- Enhancement of Entrepreneurs' business through implementation of new skill/technology acquired.
- Improvement in the managerial skills of low/middle level management personnel through management courses.
- Fulfilment of dreams to pursue higher studies by those who could not do so earlier due to socio-economic conditions or lack of requisite merit during the relevant time.
- Enhancement of the qualifications/knowledge/skill of Senior Citizens enabling them to continue to play an important role.
- By learning to use latest technology/machine, conventional artisans, craftsmen, or workers shall improve their skills thus upgrading their skills from traditional system to use of modern equipments.
- Learning with young and vibrant students shall build confidence, enthusiasm and instil a sense of purpose.
- Effective utilization of the University resources for the benefit of the people at large.
- Enhance student mobility by allowing students enrolled in other universities/institution to avail the opportunity of studying one to two courses in a semester from the University of Delhi without having to enrol for a programme of study.
- Enable the society at large to cope up with ever evolving needs of business/work space.

Details of Competence Enhancement Scheme

Commencement: As part of its historic Centenary Celebration, the University shall launch the Competence Enhancement Scheme (CES) in the year 2023.

Eligibility Criteria: Any person who fulfils the minimum eligibility criteria and pre-requisites, if any, specified for an existing course, can register for that course, subject to the availability of seats. Admission shall be done based on merit.

In addition to the minimum eligibility criteria, one must be able to demonstrate genuine interest in and enthusiasm for the courses proposed to study. The candidate must have the time and commitment needed to study the course along with the students studying in regular mode.

Number of seats: The number of seats in a course open for this Scheme shall be a maximum of 10% of the total strength of the class of that course. For instance, if the size of the class of Course 'A' is 60, then the number of seats open for registration for persons under the CES shall be 6.

This provision of 10% strength in a course is supernumerary. The additional financial support or manpower or infrastructures shall be provided by the College or the Department of the University for running the Scheme.

Registration to a course: Registration to a course shall be done based on merit. A candidate who is already enrolled in any other University/institution as a regular student or an employed personnel, would be required to submit a No objection Certificate from the parent University/institution or his/her employer, as the case may be, at the time of registration.

The registration of candidates to the specific course will be valid for that semester only. A student who fails to pass/complete a course shall re-register to the course, if he/she so desires to earn the credits from such course and award of the relevant certificate.

Number of courses offered to a candidate: A candidate shall be permitted to register for a maximum of two courses or eight credits in a semester.

Modalities for teaching and evaluation pattern: Teaching or instructions shall be provided in the same mode and medium as that of regular students and evaluation pattern for these candidates shall be identical to that of regular students.

Fees per course: The University shall prescribe the fee payable by the candidates registering for such course(s), from time to time, keeping in view the operational and functional requirements.

Award of Certificate & credits: On fulfilling the criteria as laid down in the University norms, candidate who registered for 1-2 courses, after completion of the course(s), shall be awarded a Certificate and the credits so earned shall be transferred to his/her account in the Academic Bank of Credits.

Power to remove difficulties

In case of any difficulty that arises in giving effect to the provisions of Competence Enhancement Scheme, the Vice Chancellor may make such provisions, consistent with the spirit of this Scheme, as deemed expedient for its smooth & effective implementation.