

Women Development Centre (WDC)
In collaboration with IQAC
SLC (University of Delhi)
Shyam Lal College

Counselling session
On
“Identifying & reducing gender bias
&
Pay gaps in industries across India”

Women Development Centre (WDC) organized a Counselling session on “Identifying & reducing gender bias & Pay gaps in industries across India” on 5th August, 2023. Dr. Kushal Kaushik was the resource person for this event. Around 75 students attended this Counselling session. The Counselling session was introduced by WDC Convenor Prof. Kusha Tiwari who explained the theme and talked about the need for the topic. She added that the College ensures zero tolerance to any kind of gender biases and provides ample opportunities to students to keep themselves abreast with the developments in the field. The Counselling session was an attempt in the similar direction.

After these introductory remarks, Prof. Rabi Narayan Kar, Principal SLC welcomed the speaker and emphasized that the College has been taking care of latest developments in the field of gender awareness and appreciated the efforts of the WDC in conducting such sessions. He talked about the growing disparity in pay gaps and the need to identify and reduce such gaps in the identified industries. After this, the resource person Dr. Kushal Kaushik initiated the conversation and gave ample examples of industries that have witnessed huge differences in pay. She had an interactive session with the students and also emphasized that students need to be the torch bearers when it comes to spreading awareness about gender disparities.

The students responded positively to the Counselling session and raised their doubts about the same. The event ended on a successful note.



SLC (University of Delhi) Shyam Lal College

NAAC A++ & NIRF AIR 68th

WDC
in collaboration with
IQAC
organize a session on

"Identifying & Reducing gender bias and pay gaps in industries across India".



05 August 2023

10:00 AM



Seminar Hall

All students and faculty members are invited.

Prof. Kusha Tiwari
(Convenor, WDC)

Prof. Rabi Narayan Kar
(Principal)