



Brief Profile

Prof. Rabi Narayan Kar is a product of Utkal University and University of Delhi for his B. Com (Hons) and M. Com. He was awarded M. Phil and Ph.D. from University of Delhi. Prof. Kar is also a Senior Fellow of the Institute of Company Secretaries of India (ICSI) and a recipient of many academic scholarships including University Grants Commission Junior Research Fellowship. He has seven books, several book chapters and research papers to his credit in journals and publications of repute including *Revue Organization Responsible (ROR)*, Edward Elgar, Taylor & Francis, Sage, Springer, Macmillan Advance Research Series and Bloomsbury. Prof. Kar has completed four projects including one international collaborative research project under CIMO, Finland, a Post-Doctoral Project from Indian Council of Social Sciences Research (ICSSR) and an Innovation Project from University of Delhi. Prof. Kar was also a Visiting Professor from 2016 to 2018 with Turku University of Applied Sciences, Finland under the aegis of CIMO. Prof. Kar has also academic collaboration with CIBER, Georgia Tech, Atlanta,(USA), ICN Business School (France), and the CEREFIGE of the Universite de Lorraine (France) and Restumeikan APU, (Japan). Prof. Kar was also Visitor's Nominee (President's Nominee) to Visva Bharati University, Shantiniketan, West Bengal, India. Besides, Prof. Kar also contributed to Delhi University, Pondichery University and Central University of Jharkhand in several capacities.

Some of his research papers have also been invited for presentation at IIM, IGIDR (RBI), World Finance Conference, Academy of International Business Conference (AIB), UNCTAD, APU Japan and UNESCAP. He has also been invited as Resource Person in many International and national universities in countries like Turkey, France, Brazil, Japan, Republic of South Korea, United Kingdom & Finland. In all, he has presented papers and has been invited to lecture in over 100 Conferences at the National and International level. Prof. Kar's collaboration with the Competition Commission of India resulted in a national symposium on 'Competition Policy and Competitiveness' in 2008. In 2012, he worked on a major international research project on Multi National Enterprise and Sustainable Development (MESD) leading to the organization of third edition of the international conference (MESD 2012) at Delhi (December 2012) in collaboration with CIBER, Georgia Institute of Technology, Atlanta, USA, ICN Business School (France), and the CEREFIGE of the Universite de Lorraine (France). His international collaborations have resulted in organization of one week Winter School and International Conference in collaboration with TUAS, XAMK and Pori School of Economics, Finland at Delhi in 2018. Prior to the present assignment, Prof Kar was an Associate Professor at SBSEC, University Delhi. Prof. Kar's work and book on Mergers and Acquisitions has been instrumental as a subject of study in most of the Business Schools and Universities in India. His research interests are Corporate Strategy and M&A, Sustainable Development, Innovation in Enterprises and International Management.

MAJOR ACADEMIC ENDEAVOURS

- Principal, SLC, University of Delhi since 15 July 2015
- Visiting Faculty, MIB, Department of Commerce, Delhi School of Economics, University of Delhi (2008-2015) & IMI Kolkota
- Visitor's Nominee, Visva-Bharati, Santiniketan, WB (2018-21)
- Visiting Professor, TUAS and XAMK, Finland (2016-2018)
- Member of Advisory Committee for DUSU Elections – University of Delhi
- Member of Standing Committee, Academic Council -- University of Delhi(2020-21)
- Member of Academic Council, University of Delhi (2018-2020)
- Member of PG Board of Studies, Pondicherry University
- Member of Board of Studies, Department of Commerce and Financial Studies– Jharkhand Central University
- Member, Scientific Advisory Board, in *Revue Internationale de Psychosociologie et de Gestion des Comportements Organisationnels (RIPCO) Journal*, France.
- Member, Editorial Advisory Board, in Cambridge Scholars Publishing, London.
- Reviewer for Several Prestigious Journals and Publications.
- Two scholars awarded Ph D, 2 pursuing Ph D and mentored several Ph D Scholars from Department of Commerce, Delhi School of Economics, University of Delhi.

RESEARCH AND COLLABORATIONS

- PI (From Indian side) of *Responsible Business Professionals for Finland and India Trade*, in collaboration with TUAS, XAMK & University of Turku, CIMO Finland, 2016-2018.
- PI (From Indian side) of *Multi National Enterprises and Sustainable Development* in collaboration with CIBER, Georgia Institute of Technology, Atlanta, USA, ICN Business School (France), and the CEREFIGE of the Universite de Lorraine (France), 2012-2015.
- PI of *Strategic Analysis of Trends of Mergers and acquisitions: A Study of Indian Corporate Enterprises for the Post Liberalization Period (1991-2010)* from ICSSR 2010-2014.
- PI of *Innovative Micro Enterprises of the Hinterland: Evidence from their Sustainable Business Models and Practices for Inclusive Growth* from University of Delhi 2013-2015.

PUBLISHED WORK

Books:

1. *Indian M&As & Globalization: An Indian Perspective*. Bloomsbury, New Delhi, 2021.

2. *Responsible Business Professionals: A Strategic Perspective of the Global Challenges*, Cambridge Scholars Publishing, UK, 2020
3. *Towards A Sustainable Future: Cross-cultural Strategies, Practices and Advancements*, Bloomsbury, New Delhi, 2019
4. *Mergers, Acquisitions and Corporate Restructuring: Strategies and Practices* Taxmann's, New Delhi (Third Edition, 2017).
5. *Emerging Dynamics of Sustainability in Multinational Enterprises: New Horizons in International Business*, Co-ed the Vol. for Edward Elgar Publishing Limited, Cheltenham, UK , Northampton, MA, USA, 2016
6. *Mergers, Acquisitions and Corporate Restructuring: Strategies and Practices* International Book House, New Delhi & Mumbai, 2011(Second Edition, 2013).
7. *Mergers and Acquisitions of Enterprises: Indian and Global Experiences*, New Century Publications, New Delhi, 2006.

Guest Editor of Special Issues:

1. *Realms of Gender Interactions: South Asian Perspectives* (2020), Special Issue of South Asian Survey, SAGE, Volume 27 Issue 2, Sept.
2. *Creating a Zone of Growth: The BoBAS Rim Countries and SAARC* (2019), Special Issue of South Asian Survey, SAGE, Volume 25 Issue 1-2, March.

Refereed Journal Articles:

1. Kaur, G. & Kar, R.N. (2021). An Examination of Base Erosion and Profit Shifting Practices of Multinational Enterprises. *FOCUS: Journal of International Business*, 8 (1), 151-169.
2. Kar R. N., Bhasin N & Soni A. (2020), Role of mergers and acquisitions on corporate performance: emerging perspectives from Indian IT sector, Nov., doi.org/10.1080/19186444.2020.1832427, *Transnational Corporations Review*. Routledge, Taylor & Francis Group
3. Bhasin N, Soni A, & Kar R. N (2020), Do Institutional and Macroeconomic Factors Matter in IT companies M&As? Evidence from India. *Business Perspectives and Research*. Sage, November 2020. doi:10.1177/2278533720964927
4. Kar R. N. & Tiwari K., (2020), Realms of Gender Interactions: South Asian Perspectives, *Special Issue of South Asian Survey*, SAGE, Volume 27 Issue 2, September
5. Barai M.K., & Kar R.N. (2019), Creating a Zone of Growth: The BoBAS Rim Countries and SAARC, *Special Issue of South Asian Survey*, Sage, Volume 25 Issue 1-2, March.
6. Soni A., Kar R.N. & Bhasin N. (2019), Understanding the Paradigm Shift in Strategy of M&As in India in a Volatile Period Through Motive Analysis: Evidences from the IT Industry, *Global Business Review*, SAGE, Volume 21, 10.1177/09
7. Kar R. N. & Kaur A., (2019), "Sustainable Development and Multinational Enterprise Operations in Developing Countries: Role of Institutional Framework". *Management*

and Economics Research Journal, Vol. 5, Iss. S3, Pg. 1-11, 2019, DOI: 10.18639/MERJ.2019.738226

8. Kar R. N., & Sony A., (2018), Understanding the Dynamics of M&As in Indian IT Sector: An Analysis of the Trends, Patterns, and Directions. *Journal of Operations and Strategic Planning*, Sage, 2018, 1(1), 1-20. DOI: 10.1177/2516600X18774195.
9. Kar R. N. & Sony A.,(2017), Drivers of emerging market cross border mergers and acquisitions: evidence from the Indian IT industry. *Transnational Corporations Review*, Routledge, 9(4), 360-374. DOI: 10.1080/19186444.2017.1401266.
10. Kar, R.N. & Kar M., (2017) Cross-cultural Issues in M&As: Experiences and Future Agenda from Asia-Pacific Deals. *Transnational Corporation Review*, Taylor & Francis, 9: 140-149.
11. Sharma K., Kar R. N. & Triveni (2017), Revisiting Environmental Kuznet's Curve: An Empirical Analysis of India and China Carbon Emission" 'Hermeneutics'- A Biannual Refereed International Journal of Business and Social Studies, Volume 07, No. 01, March 2017, ISSN: 2231-6353,
12. Suzuki, Yasushi & Kar, R. N (2017) India – Japan Cultural Distance on the Mottainai Ethics. *Ritsumeikan International Affairs*, 15: 1-17
13. Kar, R.N. & Kusha Tiwari (2017) Gender and Popular Culture: Representations and Embodiment. *The Discussant*, 5 (1): 11-14.
14. Kar R.N. & Sony A.,(2016), Paradigm Shift of Indian Companies under Global Uncertainty: Evidence from Trend, Motive and Impact Analysis of Mergers and Acquisitions in IT Sector. *Focus Journal of International Business*, Journal Press India, 3(2), 35-57.
15. Kar R. N. & Sony A., (2016), Willingness to Pay for Sustainable Development: An Empirical study of Delhi Region. *The Discussant: Journal of Centre for Reforms, Development and Justice*, , IV 1, Jan-March, 17-33
16. Barai, M. K., Kar, R. N. & Bhasin, N. (2015) Understanding the Indo-Japan Economic Relations in the Asia Pacific Century. *Global Business Review*, 16 (6): 1061-1081
17. Kar, R. N. , Barai M. K., Suzuki Y. & Kar M.,(2015), Cross Border M&As in Emerging Economies: Evidence from Indian Trends and Future Directions. *Transnational Corporations Review*, Taylor & Francis, 7 (2): 170-188
18. Bhasin, N., Kar, R. N. & Arora, N. (2015) Green Disclosure Practices in India: A Study of Select Companies Evergreen - *Joint Journal of Novel Carbon Resource Sciences & Green Asia Strategy*, 2 (2): 5-13
19. Kar, R. N., Soni, A. & Singh, C. K. (2014) Assessing the Impact of Mergers and Acquisitions on Firm Performance: Evidence from India. *FOCUS: Journal of International Business*, 1: 39-67
20. Kar, R. N. (2013) The Story of Indian Mergers and Acquisitions: From Evolution to Present Waves. *The Discussant*, CRDJ, New Delhi, 00: 31-39
21. Ivanaj, V., Costa, D., Ivanova, N. G., Ivanaj, S. & Kar, R. N. (2013) Understanding MNEs Attitudes towards CSR: A Literature Review and Research Agenda. *Revue Organisation Responsable (ROR) Journal*, ESKA Paris, 00: 16-33

22. Kar, R. N. (2012) FDI in Multi Brand Retail: A Critical Assessment. *The Discussant*, 1 (2): 11-18, 2012
23. Kar, R. N. & Varma, S. (2012) Born Global Firms – A Strategic Indian Perspective. *The Utkal Business Review*, XXV: 101-109
24. Kar, R. N. (2010) Corporate Governance and Mergers and Acquisitions: Insights from the Indian Stock Market Experience. *BHU Management Review FMS Varanasi*, 00: 71-78
25. Kar, R. N.(2004) Mergers and Acquisitions in India: Evolution, Causes and Implications. Chartered Secretary ICSI, New Delhi 2004: 1872-77
26. Kar, R. N.(2003) Corporate Governance Issues in Mergers and Acquisitions. Chartered Secretary ICSI, 00: 1181-1183
27. Kar, R. N. (2000) Leveraged Buy-out as a Merger and Acquisition Strategy. Chartered Secretary ICSI, New Delhi 2000: 1285-1288
28. Kar, R.N. & Kar M., (2000) Diversification as A Strategic Choice. Chartered Secretary ICSI, New Delhi 2000: 191-194

Refereed Papers in Book Chapters:

1. Kar R. N (2019), “Women Managers in Developing Countries: Challenges and Strategic Responses”.: In: Tiwari K (eds) *Gender and Popular Culture: Identity Constructions and Representations*, Cambridge Scholars Publishing, UK
2. Kar R.N. & Soni A.(2018), “Understanding the Strategy of M&As in the Globalized Perspective: Experiences from Indian IT Industry”. In: Oberoi R., Halsall J. (eds) *Revisiting Globalization. International Perspectives on Social Policy, Administration, and Practice*. Springer, Cham (2018) DOI 10.1007/978-3-319-79123-4_7
3. Kar R. N., Kar M & Kaur A,(2017), “A Sustainable Business Model: Experiences of Indian Micro Enterprises”, In: Banik A., Barai M., Suzuki Y. (eds) *Towards A Common Future*. Palgrave Macmillan,Singapore, DOI10.1007/978-981-10-5592-8_6
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5. Kar R.N. & Varma S.(2016), “Managers in Developing Countries”: In Wilkinson A., Townsend K., Suder, G. (eds) *Handbook of Research on Managing Managers*, Edward Elgars, UK, USA, 2016
6. McIntyre J, Ivanaj S., Ivanaj V., & Kar R. N. (2016), “Introduction: Emerging Dynamics of Sustainability in Multinational Enterprises”. In; McIntyre, Ivanaj, Ivanaj and Kar (eds), *Emerging Dynamics of Sustainability in Multinational Enterprises*: Edward Elgar Publishing Limited, UK, USA
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8. Bala S.K., Barai M., & Kar R. N., (2015), “Embedding Corporate Social Responsibility (CSR) in Business: Strategic and Institutional Perspectives from Bangladesh”. In : Vajpeyi and Oberoi (eds), *Corporate Social Responsibility and Sustainable Development in Emerging Economies*: Lexington Books, USA, UK,
9. Kar R. N., (2013), “Appraisal of Corporate Governance Norms: Evidence from Indian Corporate Enterprises”, In: *Strategies for Sustainable Technologies and Innovations*, Edward Elgar, Cheltenham, UK , Northampton, MA, USA, 2013
10. Kar R. N., (2012), “Corporate Governance and Mergers and Acquisitions: Insights from Indian Stock Market Experience” In: Singh S.,(ed) *Global Competition and Competitiveness of Indian Corporates*, Macmillan Advance Research Series, Macmillan
11. Kar R. N. & Porwal H.K., (2012), “Merger and Acquisition Announcement Effects on Shareholders Wealth: A Case Study of Dabur India Ltd and Fem Care Pharma Ltd”. In: Chugan P.K. and Samir Pingle (eds), *Global Recession to Global Recovery: Macro and Micro Dynamics of Trade, Finance and Investments*, Institute of Management, Nirma University and Excel India, New Delhi
12. Kar R. N., (2011), “Corporate Restructuring Strategies and Corporate Governance in India: Lessons Learnt from the Post Liberalisation Experience”, In: Mehta B. and N. Bhatt (eds) *Managing in Turbulent Times: Business Ecosystem and Macro Prospective*, Institute of Management, Nirma University and Excel India, New Delhi
13. Kar R. N. (2008), Contributed four Chapters for a book on “*Business Studies*”, published by National Institute of Open Schooling, New Delhi (NIOS, MHROD, and Govt. of India), 2008

MAJOR ACADEMIC ENDEAVORS: Institution Building, Governance & Outreach

Principal SLC, University Delhi since July 15, 2015

1. Improvement in the Academic Ranking of the College

Present Ranking:

- There had been no participation of the college in any academic ranking process prior to 2015 when the present incumbent joined this college. The College, since 2015 has participated in the academic rankings of NAAC, NIRF and DBT.
- **NAAC:** The College has completed the 1st cycle of NAAC accreditation and assessment and achieved CGPA of 2.62 with B+ Grade in 2017.
- **NIRF:** The College has participated in the NIRF academic ranking of colleges in India and consistently in the 100 best colleges with a highest Ranking of 41 rank in 2018-19 in the last three years.
- **DBT STAR COLLEGE:** The College has been selected under the DBT Star College Scheme in 2019-20.

2. Introduction of New Courses

- The College has started new (Hons) courses – B.Sc (Hons) Chemistry and B.Sc (Hons) Mathematics from 2019 onwards.

- The introduction of New (Hons) courses in Computer Science, Operational Research, Botany are expected to commence from next academic year.
- SLC is pursuing with the University of Delhi for postgraduate courses in Commerce, English, Economics, History and Political Science.
- Introduction of Certificate & Diploma in 6 Foreign Language Courses from University of Delhi
- Value addition certificate course on Stock Trading in collaboration with BSE, and four other courses on computers, robotics, big data and artificial intelligence.

3. *Initiatives taken for Infrastructure Revamping*

- Operationalization of College New Building & Completed renovation & retrofitting of Old Building project with installation of 2 lifts & 6 wash rooms.
- Switch over to Solar Power since 2016
- Complete green cover with landscaping, laying paver for parking & pathways
- Addition of one play ground
- Addition of Overhead Water Tank
- Construction of additional 1 floor in the old building and STP are nearing completion.

4. *Initiatives taken for advancement of Research*

There have been many initiatives taken in the College to promote active research culture among faculty and students since 2015.

International Winter School:

IQAC, SLC took the pioneer initiative of organizing a one of its kind International Winter School on "Fostering Collaborative Innovations and Solutions for Sustainable Development" from 3-7 March, 2018 in collaboration with TUAS, XAMK and University of Turku (Pori Unit), Finland comprising of International Conference on "Developing Countries and Sustainable Development: Reconnecting Past with Present", International Workshop I on "Entrepreneurship in Emerging Economies: The Path Ahead" and International Workshop II on "International Experiences of Skill Development and its Adoption". The International Winter School was attended by 400 delegates including 20 from Finland who deliberated over the 5 days on the issues relating to role of and scope for developing countries in contributing to the sustainable development agendas. Academia and practitioners from India and abroad including Ms. Nina Vaskunlahti, Hon'ble Ambassador, Finland.

International Exchange Programmes and Visiting Fellowships:

Successfully organized the academic collaboration and exchange programme between Shyam Lal College and three oldest Universities from Finland - Pori School of Economics (University of Turku, Pori Unit), South Eastern Finland University of Applied Sciences (XAMK), Turku University of Applied Sciences (as Coordinator), Finland based on the project "Responsible Business Professional For Finland and India Trade" (1st September 2016 – 31st August 2018) funded by The Centre for International Mobility (CIMO), Finland. CIMO also sponsored 4 of our students and 2 faculties to Finland in September 2017. Under the mobility programme, 7 faculties & 13 students from these universities came to India

International and National Conferences:

Instrumental in organizing 12 International Conferences and 20 National Conferences since 2015 in the College in collaboration with prestigious national and international institutions. The participants, faculty members and students have interacted with over 500 eminent resource persons in these conferences.

Organized over 35 workshops and FDPs since 2015. The academic endeavours have brought in collaborations with Ministries, Government Agencies, Research Institutes, national and international agencies like UGC, ICSSR, CSIR, NIFTEM, NIEPA, JAMIA MILLIA ISLAMIA, NSDC, BSE, NAAC, CIMO, NMML, NIESBUD and many more.

5. Centres of Academic Engagement & Advancement

In order to maximize the teaching learning outcome, established six important centers in 2015-16 that offer unique platform and opportunity to students to have a wholesome learning experience.

- Centre for Industry Interaction (CII)
- Centre for Skill Development
- Women Development Centre
- Centre for Holistic Development
- Gandhi Study Circle
- Ambedkar Study Circle

6. Initiatives for Promoting Innovation, Social Change & Outreach

Innovation Council:

SLC established Innovation Council (IC) under MHRD's Innovation Cell, an initiative launched in November of 2018.

Unnat Bharat Abhiyaan, SLC:

SLC (University of Delhi), Shyam Lal College is a participating institute in the Unnat Bharat Abhiyaan (UBA 2.0) which is the flagship programme of MHRD, GoI. Under this project, SLC has adopted 5 villages - Dhitora (Baghpat), Nithora (Ghaziabad), Chirodi (Ghaziabad), Jawli (Ghaziabad), Kotwalpur (Ghaziabad) to support rural development through institutional linkages.

University Chef:

Introduced annual University Chef unique skill competition since 2015

East Delhi Flower Show:

Introduced Annual East Delhi flower Show since 2019

OTHERS

Besides, Dr. Kar is an avid sports lover and played cricket at many levels. SLC is patronizing Delhi Hockey. He is also very passionate about Gardening and Travelling which is reflected in the Campus.

REFERENCES

1. Prof. V.K. Kaul
Dean and Head, Department of Business Economics,
University of Delhi, South Campus, New Delhi – 110021, kaulvijay@yahoo.com

2. Prof. John McIntyre
Executive Director, CIBER
Georgia Tech College of Management
800 West Peachtree Street NW
Atlanta, GA 30308-0520, Fax: 404.894.6625,
john.mcintyre@scheller.gatech.edu , ciber@mgt.gatech.edu

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Prof. Rabi Narayan Kar
D-166/46, Sector-50,
Noida, U.P, Pin- 201303
Mobile :-9212708740
Email :- rabikar.du@gmail.com
Rabikar.du@shyamlal.du.ac.in
principal@shyamlalcollege.du.ac.in