

REPORT ON EMPLOYER FEEDBACK

The College makes sure that the learning imparted here serves the industries' growth. A huge number of students pass out every year. Some of them pursue higher studies for their academic endeavor, rest of the students prefer to work. A questionnaire is shared with these employers seeking their observations about their employee (who are alumni of the College). The Employers were offered to describe their perception driven from their employee's performance on a five-point scale ranging between Excellent, Very Good, Good, Average and Poor.

The following conclusions have been drawn from their responses. Most of the employers (approximately 53.33%) have rated SLC as a Very Good academic institution. The employers believe that the punctuality and sincerity of their workforce are quite fundamental to take the institution to the sky heights. The 93.34% employers find their employee majorly disciplined and punctual (reporting Excellent and Very Good) and a major role has been played by the College in shaping their behavior this way. Next comes the skills developed by the employee in their journey of learning and training. The skills specifically the Operational and functional have been infused in the skillset of the candidate right from the beginning. Every employer looks forward to a healthy Team spirit and Leadership. They have stated that a Team spirit and Leadership in the alumni of SLC in comparison to their counterparts is Excellent.

| | Excellent | Very Good | Good | Average | Poor | Total |
|------------------------------------------------|-----------|-----------|-------|---------|------|--------|
| How do you rate SLC | 40.00 | 53.33 | 6.67 | 0.00 | 0.00 | 100.00 |
| Discipline among the students | 46.67 | 46.67 | 6.67 | 0.00 | 0.00 | 100.00 |
| Punctuality of the students | 60.00 | 20.00 | 20.00 | 0.00 | 0.00 | 100.00 |
| Working and functional skills | 46.67 | 40.00 | 13.33 | 0.00 | 0.00 | 100.00 |
| Leadership, Team spirit and Initiative | 86.67 | 6.67 | 6.67 | 0.00 | 0.00 | 100.00 |
| Willingness to learn new techniques, adopt new | 66.67 | 33.33 | 0.00 | 0.00 | 0.00 | 100.00 |

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|-------------------------------------|-------|-------|-------|------|------|--------|
| ideas etc. | | | | | | |
| Ability to solve workplace problems | 60.00 | 26.67 | 13.33 | 0.00 | 0.00 | 100.00 |
| Innovativeness, Creativity | 60.00 | 33.33 | 6.67 | 0.00 | 0.00 | 100.00 |
| Knowledge of the students | 60.00 | 33.33 | 6.67 | 0.00 | 0.00 | 100.00 |
| Involvement in social activities | 73.33 | 26.67 | 0.00 | 0.00 | 0.00 | 100.00 |

Table: The Employers' responses on five-point scale (in percentage)

The candidates have also been assessed on their Willingness to learn new techniques, adopt new ideas. Some 66.67% respondents appreciate the fact the SLC alumni propagate the notion of what we learn today will certainly be obsolete one day and hence the learning has to be an ever-evolving aspect of life. These respondents have also extended their praise to SLC in terms of Knowledge, Innovativeness, Creativity of the students that seems to be Excellent on the five-point scale.

The College has always pushed itself towards an industry connect and serve the emerging requisites of corporate houses in terms of workforce. The College offers a value-based education to the students. The concept is predominantly admired by the employers and they look forward for a long-term association with SLC.